



**Provident**  
Healthcare Partners



## The Future of Health Care: Physician Practices and Private Equity Investments

### **Orthopedic Practices:**

The Newest Focus of Private Equity Investment

**July 27, 2017**



This presentation has been provided for informational purposes only and is not intended and should not be construed to constitute legal advice. Please consult your attorneys in connection with any fact-specific situation under federal, state, and/or local laws that may impose additional obligations on you and your company.

Cisco WebEx can be used to record webinars/briefings. By participating in this webinar/briefing, you agree that your communications may be monitored or recorded at any time during the webinar/briefing.

## Attorney Advertising

## Presented by

---



**Robert Aprill**

Analyst, Provident Healthcare Partners

E-Mail:

[raprill@providenthp.com](mailto:raprill@providenthp.com)



**Gary W. Herschman, Esq.**

Member of Epstein, Becker & Green, P.C., in  
the Health Care and Life Sciences practice.

E-Mail:

[gherschman@ebglaw.com](mailto:gherschman@ebglaw.com)



## Provident and EBG Introduction

# Firm Overview

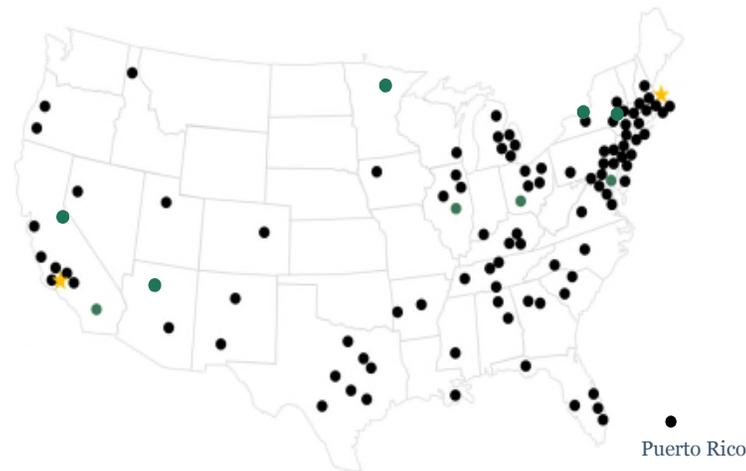
## Provident Healthcare Partners



### SERVICE OFFERING

- Investment bank focused exclusively on merger and acquisition advisory in the healthcare services industry
- The firm provides financial advisory services to a broad range of healthcare organizations including the following physician specialties:

- Dermatology
- Eye Care
- Urology
- Gastroenterology
- Orthopedics
- Pain Management
- Dental Services
- Behavioral Health
- OB/GYN
- Primary Care/Multispecialty
- Ambulatory Surgery Centers



● Recently Completed Transaction     
 ● Deals Closed – Past 5 Years     
 ★ Office Location

### SELECT RECENT PHYSICIAN PRACTICE TRANSACTIONS

*Has been acquired by*

*Has been recapitalized by*

*Has been recapitalized by*

*Has been acquired by*

*A portfolio company of*

**120+** Deals Closed

**30+** Physician Deals Closed since 2014

**12-15** Landmark Deals Per Year

**25+** Deal Professionals

- Investment banking services delivered exclusively to companies in the high-growth healthcare industry
- An established track record as one of the most active healthcare investment banks in the country
- Has emerged as an industry leading advisor to physician groups
- Experienced advisors to serve the complexities of broad shareholder bases and varied shareholder motivations among physician groups
- Focus on sell-side mandates resulting in the best long-term partnerships

# Firm Overview

## Epstein Becker Green



### Epstein Becker Green

Epstein Becker Green was **founded in 1973** exclusively as a health law firm dedicated to the success of the health care industry which remains the firm's focus today.

The firm is highly regarded as a **legal pioneer in the health care and life sciences industry** and have been nationally influential on health regulatory issues and business solutions for over four decades.

Epstein Becker Green attorneys have significant experience leading major health care company **mergers, acquisitions, sales and affiliations** on behalf of national health care companies (public and private), private-equity backed health care portfolio companies, and local and regional health care providers and companies.



**24** Landmark Deals Per Year

**168** Physician Deals Closed Since 2014

**14** Offices Across the Country

**250** Attorneys

**120** Health Care Attorneys

**70** Health Care Transactions Attorneys

- Supported by a deep multi-disciplinary team of healthcare regulatory, antitrust, reimbursement, tax, employment, benefits & real estate attorneys to assist in due diligence and all aspects of preparing groups for transactions and closings.
- Ranked among the top 10 firms in the 2017 *Modern Healthcare* "Largest Healthcare Law Firms" list.
- Ranked in Healthcare Nationwide and in the District of Columbia, New York, and New Jersey in 2017 by *Chambers USA*.

# Goals of the Presentation

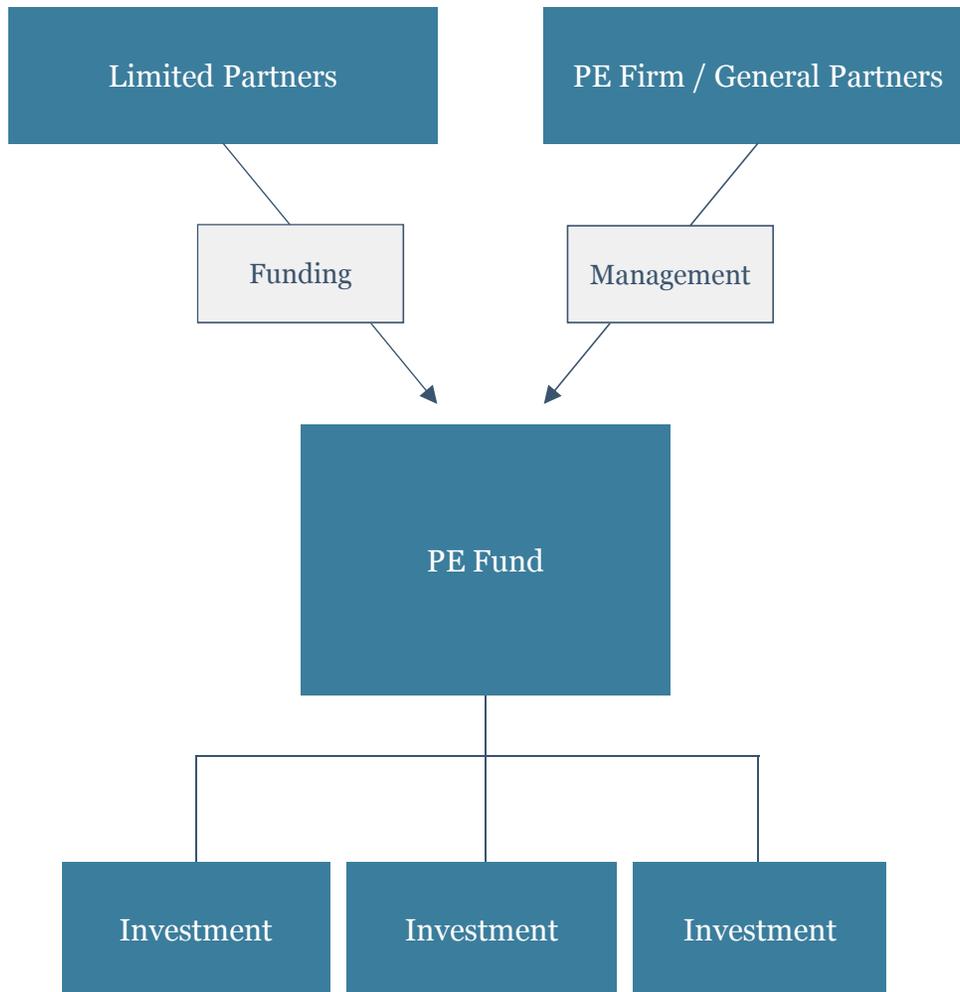




## Understanding Private Equity

# What is Private Equity?

## Private Equity Structure



## Overview of a PE Fund

### Private Equity

- Investors and funds that seek to make direct equity investments in privately-owned organizations
- Add value by growing organically, acquiring more companies, improving operations, and optimizing the capital structure

### Limited Partners (LPs)

- Passive investors in private equity funds
- Includes: institutional investors, pension funds, endowment funds, and high net worth individuals
- Expect a high return; often higher than attainable in public markets

### PE Firm / General Partners (GPs)

- Group of managers that raise money for individual funds and manage the funds and investments
- Paid from:
  - Carried interest: a percentage of returns when an investment is sold (commonly 20%)
  - Management fees: a percentage fee applied to the total funds invested by the LPs

# Overview of Private Equity Funds

## Overview of a PE Fund

### Investments

- Funds make investments in privately owned companies that fit their experience and align with their thesis, which includes aspects such as:
  - Size
  - Industry
  - Geography
  - Timeline

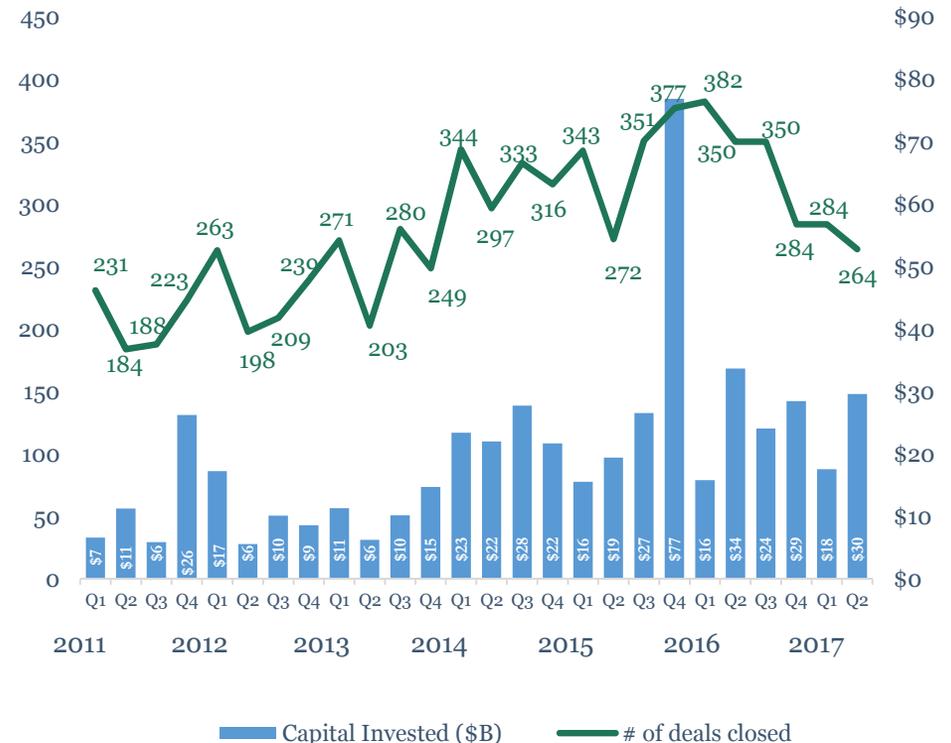
### Investment Management

- Private equity groups operate on a 10 year lifespan; they spend the first 5 years making investments and the last 5 years exiting investments
- GPs commonly focus on helping companies grow through high level strategy, not day to day management
- Private equity groups understand the importance of aligning with physicians as they are the revenue generators of the business
- Owners are often required to retain a percentage of equity and be active in day to day operations
- Funds plan to exit investments after a set period (commonly 3-7 years)

### Goals

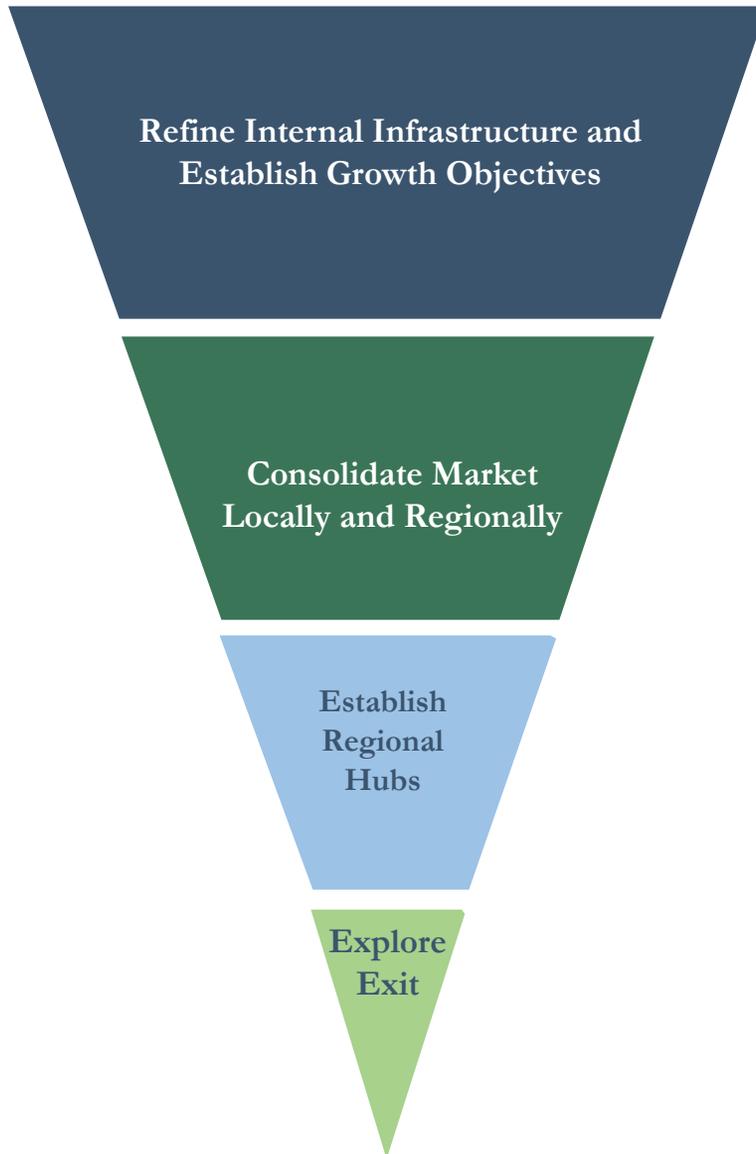
- Funds aim to make a return on their equity (often about 3-4x)
- High returns lead to income for the GPs and in improved ability to raise funds for their next fund

## Healthcare PE Deal Flow by Quarter



# Private Equity Investment Strategy

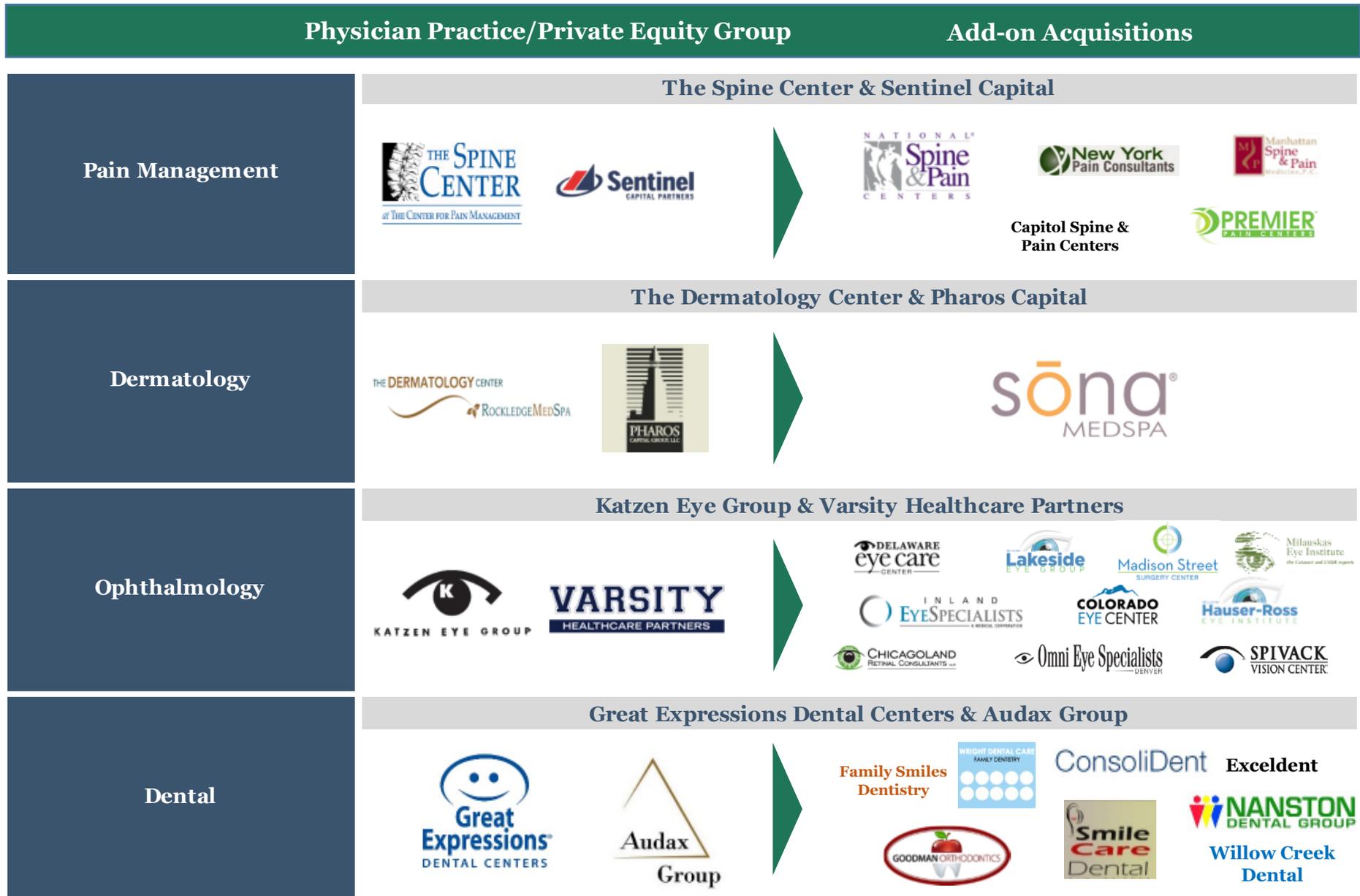
## Strategic Initiatives Leading to Growth



## How Equity Value Appreciates



# Private Equity “Roll Up” Successes



(1) Provident served as the exclusive sell-side advisor on all case study platform transactions



## Why Orthopedics is Now a Focus of PE

# A Market Positioned for Growth

## Orthopedic Care

### Growth Drivers

#### Growing Insured Population and Patient Base

- Growing in 65+ year old population
- Increase in insured US population
- Increase in chronic conditions including obesity and arthritis

#### Shift to Outpatient Care Settings

- Expansion of approved procedures by CMS

#### Transition to Value-Based Reimbursement

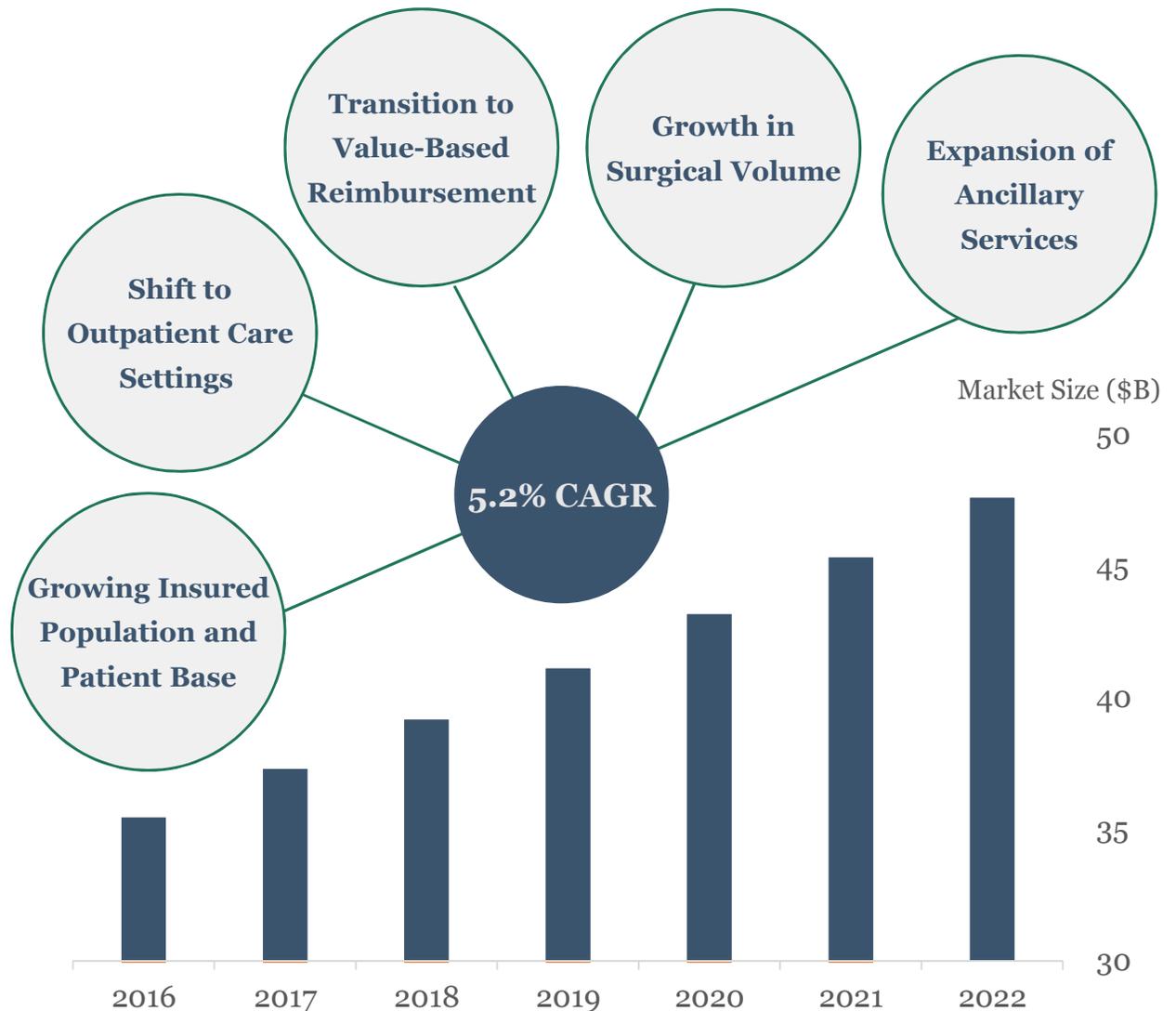
- Cost advantages of outpatient care are amplified by the need for efficient patient management

#### Growth in Surgical Volume

- Increasing total procedures
- Increasing stress on inpatient locations

#### Expansion of Ancillary Services

- Additional revenue
- Stronger referral sources



\*Source: Sg2 Health Care Intelligence

# Replicate Success in Other Specialties

Beginning with significant investment into the dental space in the late 90's, private equity groups have experienced years of success in multisite, provider based business.

Private equity groups are looking to replicate the successes they experienced in other physician specialties such as dermatology and ophthalmology as orthopedics shares a number of similar traits to those specialties.

Sector	Investment Date	Platform Practice	Private Equity Group	Current Private Equity Portfolio Companies
Dental	1996			35
Pain Management	2008			6
Dermatology	2011			21
Ophthalmology	2014			11
Gastroenterology	2016			1
Urology	2016			1
OB/GYN	2017			1
Orthopedics	2017			1

\* Provident represented the selling shareholders in these transactions



## Transaction Structure and Considerations

# How Private Equity Deals Are Structured

## Most Common Private Equity Structure

A Multiple of “EBITDA”	Minority Vs. Majority	“Roll Over Equity”	Flexibility
<ul style="list-style-type: none"> <li>• Transactions with private equity groups will be based on the ADJUSTED EBITDA of the group*</li> <li>• The valuation for a group will be determined based on the multiples of ‘EBTIDA’ a buyer is willing to pay</li> <li>• Example: \$5million EBITDA at a 8x multiple is a \$40 million valuation</li> <li>• The exact multiple a private equity group is willing to pay is dependent on a number of factors including (but not limited to):               <ul style="list-style-type: none"> <li>• Size</li> <li>• Ancillaries</li> <li>• Geography</li> <li>• Growth</li> </ul> </li> <li>• <i>*Adj. EBITDA explained on following slide</i></li> </ul>	<ul style="list-style-type: none"> <li>• There are two types of private equity deals: Minority or Majority</li> <li>• A minority deal is equal to less than 50% sale.</li> <li>• The vast majority of deals will be a majority sale</li> <li>• Most commonly, a deal will be anywhere between 60 – 80 % sold equity</li> <li>• By pursuing a minority partner, a practice limits the number of PE groups that would be interested as most funds look to make a majority investment</li> <li>• There is a valuation premium for a majority transaction</li> </ul>	<ul style="list-style-type: none"> <li>• Any physician practice transaction with a private equity group will involve roll over equity</li> <li>• Private equity groups want physician shareholders to maintain a significant ownership in the business moving forward</li> <li>• Most commonly anywhere from 20 – 40 %</li> <li>• Allows private equity group to ensure physicians are tied to the business</li> <li>• Allows physicians to participate in upside of business growth in future</li> </ul>	<ul style="list-style-type: none"> <li>• There are no two transactions exactly alike</li> <li>• Private equity groups are willing to get flexible to meet the needs and goals of the right group</li> <li>• The exact equity split can reflect the goals of the group</li> <li>• “Earn Outs” structured in to reward a group’s prior investment in growth</li> <li>• Most deals feature significant cash at close, no claw backs, no contingency clauses, no benchmarks, etc.</li> <li>• Physicians maintain control of daily clinical decisions</li> </ul>

# EBITDA Explained

## EBITDA Overview

### Accounting

**EBITDA is the earnings of a business before interest expense, taxes, depreciation and amortization**

- Interest is added back due to the assumption that the company will pay off any debt in a transaction
- Taxes are added back due to the change in tax structure as a result of the transaction
- Depreciation and amortization are added back due to the non-cash nature of those expenses

### Deal Process

**EBITDA is a proxy for cash flow**

- A private equity firm's offer for total purchase price will typically be a **multiple of Adjusted EBITDA**
- **Adjusted EBITDA** provides a buyer with a normalized representation of the cash flow by adding back:
  - One-time nonrecurring expenses
  - Expenses varying from the market rate (salaries, rent, etc.)
  - Discretionary, non-business expenses of the shareholders

## Visualization of EBITDA in a Deal Process

<b>Revenue</b>	<b>\$10</b>	<i>Add Backs to EBITDA</i>	
Expenses	\$9	Normalized compensation	\$3
<b>Net Income</b>	<b>\$1</b>	One-time expenses	\$0.50
<i>EBITDA Calculation:</i>		Discretionary expenses	\$0.20
Interest	\$0.50	Other Income	\$0.10
Depreciation and amortization	\$0.25	<b>Adjusted EBITDA</b>	<b>\$5.65</b>
Tax	\$0.10	<i>Purchase Multiple</i>	8x
<b>EBITDA</b>	<b>\$1.85</b>	<b>Purchase Price</b>	<b>\$45.2</b>

*\*All figures in Millions*

### Implications of Adjusted EBITDA

#### Purchase Price

- Purchase price is calculated from Adjusted EBITDA and the purchase multiple, so an increase in Adjusted EBITDA will therefore increase the purchase price

#### Increasing Adjusted EBITDA using Add Backs

- Some add backs may result in a decrease in shareholder salary or discretionary expenses
- However, shareholders will benefit due to the increased value subject to the purchase multiple

#### Debt Capacity

- The amount of debt the a PE firm can use is based on a multiple of Adjusted EBITDA

# Transaction Motivations

## Business Considerations

### Access to Capital

- Acquisitions to expand geographic reach & potentially diversify service lines
- Investments in infrastructure needed to grow:
  - Information technology/billing
  - Hiring supplemental management
  - Working capital for de novo growth

### Resources of a Partnership

- Strengthen leverage for contract negotiations with payors
- Expertise needed to augment acquisitive growth strategy
- By increasing size and scale, the organization can improve access to care by offering greater sub-specialty expertise

## Shareholder Considerations

### Risk Mitigation

- Capital investments and debt will no longer be personally guaranteed by shareholders
- Monetization of equity during a strong market reduces impact of potentially significant future valuation changes
- Operational and financial business risks due to uncontrollable outside influences will be diversified away from shareholders

### Liquidity Events

- Large upfront cash payment to shareholders
- In a PE transaction, shareholders can retain a percentage of equity going forward, thus participating in the accelerated growth of the company
- The potential exists for a second, third, and even fourth liquidity event for those shareholders with longer career horizons

Pursuing a partnership (whether that be a private equity firm, strategic consolidator, payor, or health system) can provide an orthopedics practice with opportunities to drive growth by utilizing access to capital, key industry relationships, and expertise in creating efficient operations. These groups look to align with physician shareholders in order to develop strategies that collectively benefit the newly capitalized organization, and physicians are heavily involved in creating a shared vision for the organization's future.

# Ideal Candidate for Private Equity

Private equity firms look to make initial investments into a specific industry through a “platform” investment. There are a limited number of groups in orthopedics that would qualify as a platform, providing limited opportunities for investors interested in the specialty. We have identified the following factors that can set groups apart from their peers and positively influence valuation from a qualitative perspective.

**Strong Internal Infrastructure  
(Billing, Finance, IT, HR, etc.)**

**Ancillary Services  
(E.g., Associated ASC)**

**“In-Network” with Major Payors**

**Strong Reputation in Respective Community**

**Patient-Centric Focus & Positive Outcomes Data**

**Investment in Growth**

**Diverse Payor Mix**

**Strong Management Team**

# Choosing the Right Partner

## Factors to Consider

### Investment Approach & Strategy

Private equity firms have varied approaches; some are very hands-on, while others are more passive

### Cultural Fit & Personality

When considering a transaction, philosophic fit is imperative and should be one of the main decision factors

### Related Portfolio Company Experience

Groups that have experience with clinic-based healthcare sectors can bring more value to the investment

### Average Return on Investment

Past investment returns in healthcare vary depending on the fund and are key to maximizing rollover equity

### Relationships to Leverage

What value can they bring in terms of operating partners or potential executives?

### Add-on Acquisition Pipeline

Have they had conversations with other potential add-on acquisitions in the orthopedics sector?

### Conversation with References

Other portfolio company executives can speak to their experiences with the investor

### Cross-Selling Opportunities

Do they have relationships with payors or hospitals that can be leveraged?

# Major Considerations For Shareholders

	Newer Partners & Mid-Career	Late Career	All Partners
Rollover Equity	<ul style="list-style-type: none"> <li>Retain higher equity percentage</li> <li>Participate in multiple transactions</li> </ul>	<ul style="list-style-type: none"> <li>Retain less equity</li> <li>Second liquidity event</li> </ul>	<ul style="list-style-type: none"> <li>Continue as an owner</li> <li>Secondary liquidity events</li> </ul>
Cash at Closing	<ul style="list-style-type: none"> <li>Retire any medical school debt</li> <li>Address other investments on hold</li> </ul>	<ul style="list-style-type: none"> <li>Diversify wealth before retirement</li> </ul>	<ul style="list-style-type: none"> <li>Take “chips” off the table</li> <li>Multiple years of ordinary income at closing</li> </ul>
Post-Closing Compensation	<ul style="list-style-type: none"> <li>Productivity-based</li> </ul>	<ul style="list-style-type: none"> <li>Structured based on desired role post-closing</li> </ul>	<ul style="list-style-type: none"> <li>Market-rate</li> </ul>
Lifestyle Benefits	<ul style="list-style-type: none"> <li>Focus on practicing medicine</li> <li>Less stress and risk as an owner</li> </ul>	<ul style="list-style-type: none"> <li>Business development or CMO role if desired</li> <li>Potential board seat</li> </ul>	<ul style="list-style-type: none"> <li>Focus on patient care, not governance</li> <li>Use an investor’s capital instead of personal guarantees</li> </ul>



# Overview

1. Due Diligence Process.
2. Common Regulatory Issues in Orthopedic Transactions.
3. Preparing for Private Equity Transactions: Regulatory and Clean-Up.
4. Questions.

# Overview of Diligence Process.

- What is “due diligence” and why is it important to buyers?
- Diligence requests ask for certain information and documents, such as:
  - Financial records (e.g., P/L statements, billing and claims A/R, etc.).
  - Organizational documents (e.g., certificates of incorporation, by-laws, shareholder or LLC member agreements).
  - Malpractice insurance coverage and claims.
  - Material contracts (e.g., insurance or managed care contracts, employment agreements, etc.,).
- How do buyers analyze the produced due diligence materials?
  - Successor liability.
  - Emphasis on compliance issues in health care billing and referral “arrangements.”
  - Impact on “sustainability” of revenues and practice reputation.

# Common Regulatory Issues in Orthopedic Transactions.

- Coding and Billing
- Stark Law and Self-Referral Prohibitions
- Compensation, Investment and other Financial Arrangements
- Arrangements with Hospitals
- Compliance Program – Existence & Implementation

# Common Regulatory Issues in Orthopedic Transactions.

## Coding and Billing.

### Common Billing and Coding Problems

- Documentation and Medical Necessity.
  - E.g., Joint Replacement (total knee or hip).
- Utilization Review and Comparison to Industry Norms.
  - Are procedures over-used as compared to industry norms?
- Upcoding.
  - E.g., Evaluation or management (“E/M”) coding.
- “Unbundling.”
  - E.g., Post-operative care.

# Common Regulatory Issues in Orthopedic Transactions.

## Coding and Billing.

### Billing Problems Targeted in 2017

- Improper “incident-to” billing for services rendered by physician extenders, without adequate supervision.
- E/M codes pertaining to hospital consults that are not supported by documentation.
- Lack of documentation to support professional component for x-ray services.
- Durable medical equipment, prosthetics, orthotics and supplies (“DMEPOS”) billed improperly or without adequate documentation to support necessity or the delivery of DMEPOS.
- Improper CPT codes used for physical therapy billing and lack of documentation.

# Common Regulatory Issues in Orthopedic Transactions.

## Stark Law and Self-Referral Prohibitions.

- Federal Stark Law and State Self-Referral Prohibitions.
  - **Physicians** may not make referrals for **DHS** to entities with which the physician (or an immediate family member) has a **financial interest**.
  - Bills may not be submitted by an **entity** if a referral violates the Stark Law.
  - **UNLESS** an exception applies.
- Certain exceptions are particularly available to a “Group Practice.”
  - e.g., In-office ancillary services (“IOAS”) and physician services exceptions.
  - Productivity bonuses should be based on personally performed services.
- “Group Practice” Definition – must meet multiple requirements.
- Payments from hospitals (and other referral recipients) require an exception.

# Common Regulatory Issues in Orthopedic Transactions.

## Stark Law and Self-Referral Prohibitions.

- Common Stark Law Diligence Concerns
  - Does the orthopedic practice rely on being a “group practice?”
    - E.g., for IOAS Exception
  - Does the practice meet the qualifications to be a “group practice?”
  - Does it meet the requirements for the exception?
  - If not, does another exception protect the arrangement(s)?
  - Potential liabilities?
    - Criminal, civil or monetary?
    - Sanctions or suspensions?

# Common Regulatory Issues in Orthopedic Transactions.

## Compensation, Investment and other Financial Arrangements.

- How are shareholders, employees and mid-level providers paid?
- Examining relationships with vendors, independent contractors, management or billing companies, hospitals and other referral recipients and sources.
  - In writing, signed, fair market value & commercially reasonable.
- Due Diligence Concerns
  - “Tainted Business”?
  - Liabilities?
  - Sustainability of revenues, profits and growth projections.

# Common Regulatory Issues in Orthopedic Transactions.

## Arrangements with Hospitals.

- Examples of hospital arrangements that warrant regulatory scrutiny:
  - Medical directorship (and other professional service arrangements).
  - Rental of space and equipment (both ways).
  - The provision of services for free or below “fair market value” (both ways).
- Other diligence concerns with hospital-orthopedic group relationships.
  - Restrictive covenants in contracts?
  - Change of control/assignment prohibitions?

## Compliance Program – Existence and Implementation

- Has the orthopedic group adopted and ***fully implemented*** a corporate compliance program?
  - Review of policies, procedures and compliance/risk management programs.
  - Is the compliance program functional?
- Past areas of concern and actions taken to remedy previous deficiencies.
- HIPAA privacy and security compliance?

# Preparing for Private Equity Transactions: Regulatory and Clean-Up.

- Avoid issues during negotiations with investors by conducting pre-transaction assessments and “clean-up.”
- Detect and correct potential compliance and regulatory risks.
  - Monitoring and auditing with regulatory risk areas in mind.
  - Implement systems to ensure corrective action is working.
- Do not conceal potential compliance risks and violations in diligence!
  - NDA/Confidentiality Agreement/Common Interest Agreement.
  - Depending on the risk, the parties may address these problems with indemnification language and escrows and holdbacks.

## Questions?

---



**Robert Aprill**

Analyst, Provident Healthcare Partners

E-Mail:

[raprill@providenthp.com](mailto:raprill@providenthp.com)



**Gary W. Herschman, Esq.**

Member of Epstein, Becker & Green, P.C., in  
the Health Care and Life Sciences practice.

E-Mail:

[gherschman@ebglaw.com](mailto:gherschman@ebglaw.com)

# Partners In Value



## Provident Healthcare Partners

The leading investment bank offering mergers and acquisition advisory services for middle market companies in the healthcare sector.

**Boston:**

260 Franklin Street, 16th Floor  
Boston, Massachusetts 02110  
**617-742-9800**

[www.providenthp.com](http://www.providenthp.com)

**Los Angeles:**

315 S. Beverly Drive, Suite 504  
Beverly Hills, California 90212  
**310-359-6600**

---

## EPSTEIN BECKER GREEN

---

A national law firm with a primary focus on health care and life sciences; employment, labor, and workforce management; and litigation and business disputes.

**New York:**

250 Park Avenue  
New York, New York 10177  
**212-351-4500**

[www.ebglaw.com](http://www.ebglaw.com)

**Other Locations:**

Baltimore	Boston	Chicago
Detroit	Houston	Los Angeles
Nashville	New York	Newark
Princeton	San Diego	San Francisco
	Stamford	Washington, DC