

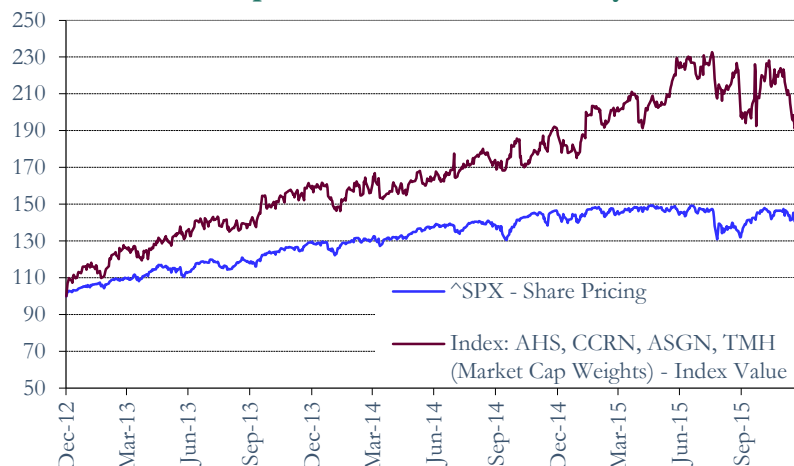
Q3 & Q4-2015 Staffing Update



Market Overview

Transaction activity in the staffing sector was highly active during the last two quarters of 2015. The third quarter was mainly dominated by private equity groups making investments in the per diem and travel nurse staffing sub-sectors due to the expected double-digit revenue growth within nurse staffing in 2016. Of particular note were Thomas H. Lee Partners' recapitalization of Healthcare Staffing Services, a rapid response nurse staffing group, and Beecken Petty O'Keefe & Company's majority investment in Medical Solutions, one of the fastest-growing travel nursing providers. Strategic groups looked to retain market share while diversifying service offerings through acquisitions with consolidators like AMN Healthcare and Cross-Country Healthcare completing transactions in the 4th quarter of the year. M&A activity is expected to remain strong in the fragmented industry moving into 2016 as investors expect healthcare facilities to continue outsourcing staffing operations to meet increasing demand of medical services and resolve the shortage of nurses and physicians.

Comparative Performance Analysis



Select Public Staffing Trading Multiples (as of 12/29/2015)

Company	Ticker	EV (MM)	EV/REV	EV/EBITDA
TeamHealth Holdings	TMH	\$3,890	1.14x	11.51x
On Assignment	ASGN	\$3,310	1.52x	14.55x
AMN Healthcare	AHS	\$1,650	1.23x	12.21x
Cross Country Healthcare	CCRN	\$598	0.78x	19.50x

Select Transactions

Month	Acquirer	Target Company	Details
November 2015	Med-Call Healthcare	Med Staff On-Call	Med-Call Healthcare, a nurse and allied professional staffing group, has acquired competitor Med Staff On-Call. Med Staff has been a leading provider of contract, per diem, travel, and temp-to-perm nursing staffing solutions to healthcare facilities throughout the Midwest since 2007. Med-Call will now staff over 150 healthcare facilities.
November 2015	AMN Healthcare Services (NYSE: AHS)	B.E. Smith	AMN Healthcare Services (NYSE: AHS) announced the acquisition of B.E. Smith for \$160 million in cash. B.E. Smith is a leader in interim leadership placement and executive staffing. The Company generates annualized revenue of approx. \$100 million with adjusted EBITDA at approx. \$15 million. The transaction signifies the willingness of larger strategic groups to pay premium valuations to diversify service offerings.
November 2015	Health Carousel	Next Medical Staffing	Next Medical Staffing, a well-diversified healthcare staffing group mainly focused in travel and locum tenens staffing, will be acquired by Health Carousel. Next founder and CEO, Stacey Stanley, will join the Health Carousel executive team as division President. The acquisition allows Health Carousel to begin offering services in locum tenens physician staffing and will increase the number of Health Carousel employed professionals across the U.S. by 25%.
October 2015	Cross Country Healthcare (NASDAQ: CCRN)	Mediscan	Cross Country Healthcare (NASDAQ: CCRN) announced the acquisition of Mediscan for \$40.3 million in cash and stock, a double-digit multiple on Mediscan's projected EBITDA of \$4 million for 2015. The current management team of Mediscan will retain board positions post-acquisition.
September 2015	Thomas H. Lee Partners	Healthcare Staffing Services	Thomas H. Lee Partners acquired a majority stake in Healthcare Staffing Services (HSS) from Altaris Capital Partners. HSS is a national healthcare staffing firm specializing in rapid response nurse staffing solutions. The Company is looking to use capital resources to help accelerate growth both organically and through strategic acquisitions of smaller providers.
September 2015	Beecken Petty O'Keefe & Company/Heritage Group	Medical Solutions	Medical Solutions, a portfolio company of McCarthy Capital and Tenex Capital Management, has been acquired by Beecken Petty O'Keefe & Company and the Heritage Group. Medical Solutions is one of the largest travel nurse staffing firms in the United States. The acquisition enables Medical Solutions to continue growing organically and provides additional capital to fund add-on acquisitions.

Source: SEC Filings; Company Press Releases, and Reports; IBISWorld; Capital IQ; PIP Estimates and Research. This document has been compiled with publicly available information. Provident Healthcare Partners, LLC makes no guarantee of its accuracy or completeness. No data or statement should be construed to be a recommendation for the purchase, sale, or retention of any security.